



Accredited Grade 'A+' by NAAC

THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

Head Office, Maharaja Fatehsinghrao Gaekwad Marg, Fatehgunj, Vadodara-390 002, Gujarat, INDIA

Minimum Educational Qualifications for the Appointment of Temporary Assistant Professors in Different Faculties and Institutes

1 FACULTY OF ARTS, SCIENCES, COMMERCE, LAW, FAMILY & COMMUNITY SCIENCES, SOCIAL WORK, JOURNALISM & COMMUNICATION, PHYSICAL EDUCATION, M. K. AMIN ARTS & SCIENCE COLLEGE & COLLEGE OF COMMERCE:

Eligibility: (A or B):

- A**
- Consistently Good Academic record with a Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from a recognized Indian University, or an equivalent degree from an accredited foreign university.
 - Besides, fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:

- The Ph.D. degree of the candidate has been awarded in a regular mode;
- The Ph.D. Thesis has been evaluated by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B**
- The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
- Quacquarelli Symonds (QS)
 - the Times Higher Education (THE) or
 - the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

FACULTY OF FAMILY AND COMMUNITY SCIENCES FOR DEPARTMENT OF CLOTHING & TEXTILES:

DEPARTMENT OF CLOTHING & TEXTILES:

In addition to the above, the following shall be Eligibility Criteria and Educational Qualifications for the appointment of Temporary Assistant Professor in the Department of Clothing & Textiles, Faculty of Family and Community Sciences who shall be considered eligible as per the AICTE Regulations notified vide Notification no. 61-1/RIFD/7th CPC/2016-17 dated 1st March 2019.

Eligibility:

"M.E / M. Tech in Textiles Technology with First Class or equivalent with consistently Good Academic record and Post Graduate Degree in Design and Technology with first class or equivalent with consistently Good Academic Record from the National Institute of Fashion Technology".

**FACULTY OF SCIENCES FOR DEPARTMENT OF COMPUTER APPLICATION:
DEPARTMENT OF COMPUTER APPLICATION:**

In addition to the above, the following shall be Eligibility Criteria and Educational Qualifications for the appointment of Temporary Assistant Professor in the Department of Computer Applications, Faculty of Science as per the AICTE Regulations notified vide Notification no. 61-1/RIFD/7th CPC/2016-17 dated 1st March 2019.

Eligibility:

B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees with consistently Good Academic record.

OR

B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees with consistently Good Academic record.

OR

Having consistently Good Academic record with Graduation of three years duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.

AND

Having Consistently "Good Academic Record" in Engineering and Technology with at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E. / B.Tech.) or Master's Degree (M.E. / M. Tech.) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

2. FACULTY OF EDUCATION AND PSYCHOLOGY:

2.1 EDUCATION:

Eligibility: (A or B)

- A** i) Consistently Good Academic record with a Master's Degree in Arts/Sciences/Social Sciences/Humanities/ Commerce/Fine Arts/Performing Arts/Physical Education and M.Ed. etc. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever Grading System is followed),

OR

- Consistently good academic record, with M.A (Education), with 55% marks (or an equivalent grade in a point scale wherever Grading System is followed) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever Grading System is followed);
Provided that it is desirable one faculty member possesses a Master's degree in Psychology and another member in Philosophical / Sociology besides M.Ed.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye- laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
(i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

2. FACULTY OF EDUCATION AND PSYCHOLOGY:
2.2 PSYCHOLOGY:

Eligibility: (A or B):

- A**
- i) Consistently Good Academic record with a Master's Degree with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
 - ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye- laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B**
- The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
- (i) Quacquarelli Symonds (QS)
 - (ii) the Times Higher Education (THE)
 - (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

3. FACULTY OF PERFORMING ARTS:

3.1 MUSIC AND DANCE DISCIPLINE:

Eligibility (A or B):

- A**
- i) Consistently Good Academic record with a Master's Degree with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a relevant subject from an Indian University, or an equivalent degree from a recognized Indian/foreign University.
 - ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions subject to the fulfilment of the following conditions:

- a) Ph.D. degree has been awarded to the candidate in a regular mode
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported /funded / sponsored by the UGC/AICTE/ICSSR or any other similar agency.

Note 1:

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.

Note 2:

The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

OR

- B** A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, with Good Academic record, who has:
- i) Studied under a noted/reputed traditional Master (s) /Artist (s)
 - ii) Has been "A" grade artist of AIR/ Doordarshan;
 - iii) Has the ability to explain, with logical reasoning the subject concerned; and
 - iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

Desirable:

- A candidate having Master's degree in the concerned subject with 55% marks shall be preferred.
- Minimum 4 family generations or Minimum 4 generations of Gharanedar Guru-Shishya Parampara, actively working in the same field as a reputed performer with documentary evidences.

3.2. DRAMA DISCIPLINE:

Eligibility (A or B):

- A**
- i) Consistently Good Academic record with a Master's Degree with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a relevant subject from an Indian University, or an equivalent degree from a recognized Indian/foreign University.
 - ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009, or 2016, and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. Programme, prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions, subject to the fulfilment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in the regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/ sponsored by the UGC/CSIR/ICSSR or any other similar agency.

Note:

1. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
2. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which the NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B**
- A traditional or a professional artist with highly commendable professional achievement in the concerned subject, who has:
- i) been a professional artist with three year's Bachelor degree/Post Graduate Diploma, having Good Academic record with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed), from the National School of Drama, or any other such Institution in India or abroad;
 - ii) five years of regular acclaimed performance at regional/ national/ international stage, supported by evidence; and
 - iii) The ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the discipline concerned.

Desirable:

- A candidate having Master's degree in the concerned subject with 55% marks shall be preferred.
- Minimum 4 family generations or Minimum 4 generations of Gharanedar Guru-Shishya Parampara, actively working in the same field as a reputed performer with documentary evidences.

4 FACULTY OF FINE ARTS:

Eligibility (A or B):

- A**
- i) Consistently Good Academic record with a Master's Degree with 55% marks (or an equivalent grade in a point scale wherever Grading System is followed) in the relevant subject or an equivalent degree from a recognized Indian/foreign University.
 - ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009, or 2016, and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. Programme, prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions, subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in the regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/ sponsored by the UGC/CSIR/ICSSR or any other similar agency.

Note:

1. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
2. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which the NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B** A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, with Good Academic record, who has:
- i) Studied under a noted/reputed traditional Master (s) /Artist (s)
 - ii) Has been "A" Grade artist of AIR/
 - iii) Has the ability to explain, with logical reasoning the subject concerned;
 - iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

Desirable:

- Candidate having Master's degree in the concerned subject with 55% marks shall be preferred.

4.1 The Maharaja Ranjitsinh Gaekwad Institute of Design (MRID)

Eligibility:

Master Degree in Design (M. Des.) / Master Degree in Visual Arts (MVA) in the relevant discipline with minimum 55% marks or equivalent grade.

OR

P.G. Diploma in Design in the relevant Discipline from a recognized University or Institution as NID, IICD, NIFT, FTII or similar such reputed institutions with a minimum of two-year experience in the relevant field and minimum of 55% marks or equivalent grade.

Specialization:

Assistant Principal Designers in the areas of Accessory Design, Moving Images, Communication Design, Ceramic Glass and Craft and Design

**5. BARODA SANSKRIT MAHAVIDYALAYA:
PRADHYAPAK (Assistant Professor):**

Eligibility (A or B):

- A**
- i) Consistently Good Academic record with a Master's Degree with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from a recognized Indian/foreign University.
 - ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable:

Specialization in a field according to the requirement of the Department Concerned.

**6. ORIENTAL INSTITUTE:
Research Officer/Assistant Editor:**

Eligibility (A or B)

- A**
- i) Consistently Good Academic record with a Master's Degree with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned / relevant / allied subject from a recognized Indian / Foreign University or an equivalent degree from an accredited Foreign University preferably having a Ph.D. Degree in Sanskrit with concerned/relevant/allied disciplines.
 - (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable:

Ability of reading interpreting and editing of Sanskrit, Pali, Magadhiand Prakrit Manuscripts Knowledge of Gujarati, English and Computer shall be preferred

7. FACULTY OF MANAGEMENT STUDIES:

Eligibility

- i) Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C. A. / ICWA/Company Secretary/ M. Com. with First Class or equivalent with consistently Good Academic record and two years of professional experience after acquiring the Master's degree.

AND

- ii) Besides, fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored /funded /supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

OR

The Ph.D. degree with consistently Good Academic record has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

8. FACULTY OF TECHNOLOGY AND ENGINEERING:

8.1 ALL ENGINEERING DISCIPLINES EXCEPT MASTER OF COMPUTER APPLICATIONS:

B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees with consistently Good Academic record.

AND

Having Consistently "Good Academic Record" in Engineering and Technology with at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E. / M. Tech.) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

8.2 MASTER OF COMPUTER APPLICATIONS (MCA):

B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees with consistently Good Academic record.

OR

B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees with consistently Good Academic record.

OR

Having consistently Good Academic record with Graduation of three years duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.

AND

Having Consistently "Good Academic Record" in Engineering and Technology with at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E. / M. Tech.) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

8.3 ARCHITECTURE:

Having consistently Good Academic record with B. Arch. and M. Arch. or equivalent Master's degree in Architecture or in allied field with First Class or equivalent in any one of the two degrees, and minimum 2 years' experience in the Architecture profession.

AND

Having Consistently "Good Academic Record" in Engineering and Technology with at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E. / M. Tech.) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

OR

B. Arch. with First Class or equivalent and minimum of 5 years' experience in the Architecture profession.

8.4 TOWN PLANNING:

Having consistently Good Academic record with a Bachelor's degree in Architecture / Planning / Civil Engineering or Master's degree in Geography / Economics / Sociology or equivalent AND Master of Planning or equivalent with First Class or equivalent in either in Master of Planning or any above degrees with 2 years of relevant experience.

AND

Having Consistently "Good Academic Record" in Engineering and Technology with at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E. / M. Tech.) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

8.5 HUMANITIES AND SCIENCES:

The qualifications for recruitment and promotions for faculty in the disciplines of Basic Sciences, Social Science and Humanities shall be as per the UGC Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018 and UGC guidelines issued from time to time.

NOTE: Candidates having Good Academic records, who have done Ph.D. after the Bachelor's Degree from institution of National importance with GATE/ GPAT/ CEED shall be eligible for the Post of Assistant Professor.

Note: The applicants with Bachelor's degree in Civil Engineering and Master's degree in the branches such as Environmental Engineering, Highway and Transportation Engineering, Hydraulic Structures, Water Resources, Environmental Management, etc. need to apply to Civil Engineering Department. The applicants with Master's degree in branches such as Structural Engineering, CASAD, Geotechnical, Fracture Mechanics, etc. need to apply to Applied Mechanics and Structural Engineering Department.

9 POLYTECHNIC:

9.1 ENGINEERING/TECHNOLOGY:

- B. E. / B. TECH. / B. S. in relevant discipline with First Class or equivalent.
- If a candidate has Master's Degree in Engineering/ Technology, First Class or equivalent is required at Bachelor's or Master's Level.

9.2 ARCHITECTURE:

- B.Arch. or a 4-year Degree in an allied field with First Class or equivalent.
- If a candidate has Master's Degree in Architecture, First Class or equivalent is required at Bachelor's or Master's Level.

9.3 SCIENCES AND HUMANITIES:

A Master's degree with First Class or equivalent in a relevant subject.

10. FACULTY OF PHARMACY:

- i. All pharmacy teachers must possess a basic degree recognized by the Pharmacy Council of India in Pharmacy obtained from an examining authority (University) approved by the Pharmacy Council of India under section 12 of the Pharmacy Act, 1948;
- ii. The candidate should be registered in the register of pharmacists maintained by a State Pharmacy Council;
- iii. The appointing authority can also consider the candidatures of the holders of equivalent qualifications approved and notified by the Pharmacy Council of India from time to time.
- iv. Only those teachers with M. Pharm. / Pharm. D. or Ph.D. qualifications recognized by the Pharmacy Council of India who have undergone B. Pharm. course from an institution approved by the Pharmacy Council of India under Section 12 of the Pharmacy Act, 1948 shall be recognized as pharmacy teachers.

Minimum Educational Qualifications:

- a) A Bachelor (Pharm.) and Master (Pharm.) Degree in Pharmacy each with First Class or equivalence in appropriate branch of specialization in Pharmacy recognized by Pharmacy Council of India (PCI)
- b) A PCI recognized Pharm. D. Degree holder shall also be eligible for the Posts of Lecturer/Assistant Professor in the subjects of Pathophysiology, Pharmacology and Pharmacy Practice.

Desirable:

- Teaching, research, industrial and /or professional experience in a reputed organization; and Papers presented at conference and /or in referred journals.
- In case of research experience, good academic record and books/ research papers publications/IPR/ Patents record shall be required as deemed fit by the expert members of the selection committee.
- If the experience in industry is considered, the same shall be equivalent to Assistant Professor Level with active participation record in devising/ designing, planning, executing, analyzing, Quality control, innovating, training, technical books/ research paper publications/ IPR/ Patents etc. as deemed fit by the expert members of the selection committee

Place: Vadodara
Date: **11/03/2024**

Dr. K. M. Chudasama
Registrar (Officiating)